Hello,

With regards to the announcement made in the budget statement of 11th October 2016 with regards to PAYE modernisation, I would like highlight areas for consideration.

Oracle is a Payroll Software Provider, who are members of PSDA - Payroll Software Developers Association.

- It is imperative that Revenue have open dialogue with Employers, Software providers and other interested parties throughout the PAYE modernisation process.

- Email service where interested parties can subscribe to receive detailed updates.

- Full detailed end to end processing on how PAYE modernisation process will be achieved, from a payroll practitioner viewpoint and also from a software perspective.

- Clarity on all aspects of IE Payroll, what is to be included, PAYE/PRSI/USC/Benefits In Kind etc.? If any aspect not included clarity on how to report externally to the PAYE modernisation process.

- Early delivery of detailed technical specifications and validations for software providers to configure their payroll solutions.

- Early engagement with software providers in pilot programs to ensure compliance.

- Access to a Revenue test facility.

- Dedicated helpline, Email/Telephone, to support employers and software providers on technical and business procedures.

Regards

Karen

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