We refer to your recent policy paper on PAYE Modernisation.

We're sure this proposal has its merits and will bring a lot of efficiencies to the Revenue and of course employees who won't have the inconvenience of long periods paying emergency tax.

However as a medium size employer this is again another cost/burden to us. We have nothing to gain by this proposal except additional work as we continue with our role as your tax collector.

The evidence of this is by the very small paragraph in your document outlining some advantages to the employer of this proposal?

What tax an employee pays is none of our business. This is between the employee and your office. Currently we deduct tax based on the P2C's issued by Revenue and remit same monthly. If an employee's tax is incorrect for whatever reason this does not affect how we run our business. It has no cost implications to us either.

However it is now planned for employers to do another return on ROS for each payment run. This will mean more time processing payroll and probably a cost increase passed on from our software provider.

For SME's government departments should be looking for ways to reduce our admin burden not increasing it!

Kinds regards

Sean Murphy