

PAYE Modernisation

PSDA Meeting 12th September

Agenda

- PIT Update
- Parallel Run Update
- CAB Update
- Legislation Update
- Communications update
- PSDA Actions AOB

PIT Updates

Service Desk Update

- 47 open tickets
- 467 closed tickets
 - 50 closed since last workshop
- Next PIT release September 26th

Document Updates

No updates to Documents

Known Error List

• 1 new issue

Issue Reference	Protocol	Service	Category	Summary	Resolution	Scheduled Fix
3202	REST	Payroll Submission	Status	Payslip with a null value for the insurableWeeks submitted when it is mandatory.(This is Mandatory if not PRSI exempt)Status stuck as "PENDING"	Payslip should not be have been accepted	ТВС

SOAP

- Sample Code published on 7/9
 - Code sample <u>SOAPClientSample.java</u>

```
import java.io.IOException;
import java.security.KeyStore;
import java.security.PrivateKey;
import java.security.Provider:
import java.time.ZoneId;
import java.time.ZonedDateTime;
import iava.time.format.DateTimeFormatter;
 import java.util.ArrayList;
 public class SOAPClientSample {
     Gists provided for illustrative purposes only. Developers can use these as a support tool
     but the Office of the Revenue Commissioners (Revenue) does not provide any warranty with
     these gists.
     In this example we will perform the following steps
     1.Read in an XML file and generate a DOM Document object. The input file should conform to the CoC schema.
     2.Wrap the DOM Document in a SOAP Envelope.
     3. Sign the SOAP Envelope.
     4. Output the generated SOAP Message to a file.
     5. Send message to the web service endpoint.
     public static void main(String[] args) throws Exception {
         SOAPClientSample client = new SOAPClientSample();
         System.setProperty("javax.xml.soap.MessageFactory", "com.sun.xml.internal.messaging.saaj.soap.ver1_2.SOAPMessageFactory1_2Impl");
         System.setProperty("javax.xml.bind.JAXBContext", "com.sun.xml.internal.bind.v2.ContextFactory");
```

Escalation Procedure

- If escalation is required please email payemodernisation@revenue.ie and in the title of the mail please mark as PSDA Escalation.
- Such mails will be reviewed and if appropriate a response will be provided.
- This is not for queries that should be dealt with through the service desk and it is not a queue skipping mechanism.

Health Check / KPI

Potential KPIs for discussion

- Revenue
 - Known errors (no high or medium priority open)
- Suppliers
 - All conformance tests complete
- Employers
 - List of employees uploaded for
 - All employers with dual employments
 - All employers with 20 or more employees

Parallel Test

Parallel Test - Update

Testing Period

Monday Sept 17th to Monday November 19th

Participation

- 25 payroll providers nominated 234 employers, with ~500,000 employees
- 87 of 234 employers have successfully submitted their List of Employees

Customer On-Boarding

- 80 participating customers have requested certificates via MyEnquiries
- Revenue will commence issuing certificates via MyEnquiries today
- Customers may use these certs to create PREM-Only sub-certs as per Live

Parallel Test - Update

- Customer Support
 - Support will be provided via the Employer Helpdesk and MyEnquiries, as per documentation previously issued.
 - The following documentation will be issued today:
 - » Submission & Rates and OPA user guides for parallel testing
 - » User guide for creating sub-certs for parallel testing
 - » List of basic info to be included in support calls by customers

Parallel Test - Update

Known Issues

List of known issues for parallel test will be posted on the PIT Service
 Desk and maintained as per the PIT3 list.

Protocol	Service	Category	Summary	Resolution
REST & SOAP	RPN	соок ир	RPN - 'no RPNs' returned	PIT4 environment limitation
REST & SOAP	RPN	Look up	Differing functionality - cannot Lookup RPN by employee - 'no RPNs' returned	PIT4 environment limitation

CAB Update

Request for Change

1. Request for (Change Information			
CR#	PSDA004			
Type of Change	Enhancement			
Submitter Name	Sean Murray (PSDA)			
Brief Description of	Change to Payroll Submission Request to return values contained on that submission			
Request	the case of corrective submissions			
Date Submitted	24/08/2018			
Date of	Required for parallel testing			
Implementation				
Date Required	Next Release Date			
Priority	High			
Reason for Change	If a payroll submission is made that corrects previous submission(s) (line items) then the response received on the corrective submission contains delta values rather than the actual values contained on that corrective submission. The consensus seems to be that it would be more logical, and intuitive from a user's perspective, if the response for the corrective submission contained the sum of values on that submission and a count of deleted lines from previous submission(s) and not the aggregate of the original submission(s) corrections plus the second submission values.			
Artefacts Impacted	TBC			
Comments				
Raised By	Sean Murray			
Date Raised	24/08/2018			

PSDA Analysis

1. PSDA Analysis	S
Impacts	Potential change to functions currently handling responses from Revenue and expecting delta values on corrective submission responses
Comments	
Recommendations	

Revenue Analysis

1. Revenue Analysis

Impacts

The changes requested impact the core payroll submission webservice and would introduce a large amount of change at a late stage in the project. This would require substantial development and testing on the Revenue side and has a potential to impact the testing already completed by the payroll software providers.

- In light of the concerns raised by the PSDA, Revenue has made amendments to the prospective ROS payroll reporting screens;
 - These updated screens are based on the combination of data provided by the 'Submission' request *, 'CheckPayrollSubmission' response and 'CheckPayrollRun' response messages;

* This assumes the payroll software retains all previous payroll submission requests relating to the payroll run under review

Comments

Recommendations

Its Revenue's recommendation not to proceed with the requested changes given:

- the size of the development effort required to facilitate the requested changes;
- limited time remaining before go-live;
- Updates to the payroll reporting screen which will address original concerns.

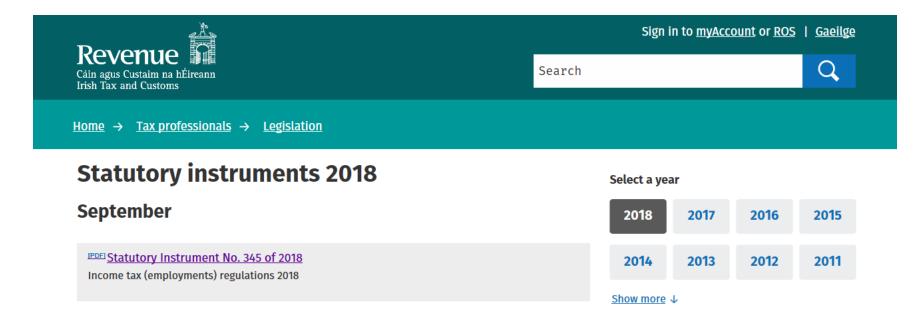
Change Advisory Board Decision

Legislation Update

Regulations

- S.I. No. 345 of 2018. INCOME TAX (EMPLOYMENTS) REGULATIONS 2018.
- Notice is hereby given that the Revenue Commissioners, in exercise of the powers conferred on them by Sections 985A and 986 of the Taxes Consolidation Act 1997 (No. 39 of 1997), have made Regulations entitled as above.
- The Regulations provide for the administration of the Pay As You Earn (PAYE) system, as it applies to Income Tax, in line with the rollout of PAYE Modernisation with effect from 1 January 2019

Regulations



https://www.revenue.ie/en/tax-professionals/legislation/statutory-instruments/2018/si-345-18.pdf

Communications Update

Reminder Letter

- To issue to all employers from 24th of September
- Key message
 - To ensure you will be able to meet your new obligations from 1 January next you need to act now.
 - If you use an accountant or a payroll agent for your payroll, I encourage you to contact them to ensure that you will meet your reporting obligations each time your employees are paid from 1 January 2019 onwards.
 - If you use payroll software to operate your payroll, I also encourage you to contact your software provider to ensure your payroll package is ready to report the required information to Revenue from 1 January 2019.
 - If you do not use payroll software, you will be able to meet the new reporting arrangements by using the Revenue Online Service (ROS).

Media and Advertising Campaign

- Print Media and Radio Advertising from mid September
- Key Message
 - Are you an employer?
 - The way you report your employees' pay and deductions is changing.
 - From 1 January 2019 the PAYE system will operate in real time.
 - Report pay and deduction details to Revenue when you run your payroll.

Seminars

- 110 seminars nationally between 20th of September and 30th of October
- Free of charge
- Tickets available via Revenue website
- Many seminars booked out

PSDA Actions

AOB

AOB

- Next Meetings:
 - Wednesday 3rd of October 11am
 - Employer Helpdesk will make a presentation on the planned support that will be provided
 - Outline of operational engagement model for discussion
 - Wednesday 24th of October 11am