PAYE Modernisation
PSDA Meeting 12th September
Agenda

• PIT Update
• Parallel Run Update
• CAB Update
• Legislation Update
• Communications update
• PSDA Actions AOB
PIT Updates
Service Desk Update

• 47 open tickets

• 467 closed tickets
  – 50 closed since last workshop

• Next PIT release – September 26th
Document Updates

- No updates to Documents
## Known Error List

- **1 new issue**

<table>
<thead>
<tr>
<th>Issue Reference</th>
<th>Protocol</th>
<th>Service</th>
<th>Category</th>
<th>Summary</th>
<th>Resolution</th>
<th>Scheduled Fix</th>
</tr>
</thead>
<tbody>
<tr>
<td>3202</td>
<td>REST</td>
<td>Payroll Submission</td>
<td>Status</td>
<td>Payslip with a null value for the insurableWeeks submitted when it is mandatory. (This is Mandatory if not PRSI exempt) Status stuck as &quot;PENDING&quot;</td>
<td>Payslip should not be have been accepted</td>
<td>TBC</td>
</tr>
</tbody>
</table>
Sample Code published on 7/9

Code sample - \texttt{SOAPClientSample.java}

```java
import java.io.IOException;
import java.security.KeyStore;
import java.security.PrivateKey;
import java.security.Provider;
import java.time.ZoneId;
import java.time.ZonedDateTime;
import java.time.format.DateTimeFormatter;
import java.util.ArrayList;

public class SOAPClientSample {

    /*
    * Gists provided for illustrative purposes only. Developers can use these as a support tool
    * but the Office of the Revenue Commissioners (Revenue) does not provide any warranty with
    * these gists.
    *
    * In this example we will perform the following steps
    * 1. Read in an XML file and generate a DOM Document object. The input file should conform to the CoC schema.
    * 2. Wrap the DOM Document in a SOAP Envelope.
    * 3. Sign the SOAP Envelope.
    * 4. Output the generated SOAP Message to a file.
    * 5. Send message to the web service endpoint.
    *
    */

    public static void main(String[] args) throws Exception {
        SOAPClientSample client = new SOAPClientSample();
        System.setProperty("javax.xml.soap.MessageFactory", "com.sun.xml.internal.messaging.soap.soap.ver1_2.SOAPMessageFactory1_2Impl");
    }
}
```
Escalation Procedure

• If escalation is required please email payemodernisation@revenue.ie and in the title of the mail please mark as PSDA Escalation.
• Such mails will be reviewed and if appropriate a response will be provided.
• This is not for queries that should be dealt with through the service desk and it is not a queue skipping mechanism.
Health Check / KPI

Potential KPIs for discussion

• Revenue
  – Known errors (no high or medium priority open)

• Suppliers
  – All conformance tests complete

• Employers
  – List of employees uploaded for
    • All employers with dual employments
    • All employers with 20 or more employees
Parallel Test
Parallel Test - Update

• Testing Period
  – Monday Sept 17th to Monday November 19th

• Participation
  – 25 payroll providers nominated 234 employers, with ~500,000 employees
  – 87 of 234 employers have successfully submitted their List of Employees

• Customer On-Boarding
  – 80 participating customers have requested certificates via MyEnquiries
  – Revenue will commence issuing certificates via MyEnquiries today
  – Customers may use these certs to create PREM-Only sub-certs as per Live
Parallel Test - Update

• Customer Support
  – Support will be provided via the Employer Helpdesk and MyEnquiries, as per documentation previously issued.

  – The following documentation will be issued today:
    » Submission & Rates and OPA user guides for parallel testing
    » User guide for creating sub-certs for parallel testing
    » List of basic info to be included in support calls by customers
Parallel Test - Update

- **Known Issues**
  - List of known issues for parallel test will be posted on the PIT Service Desk and maintained as per the PIT3 list.

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<td>REST &amp; SOAP</td>
<td>RPN</td>
<td>Look up</td>
<td>Differing functionality - cannot Request New RPN - 'no RPNs' returned</td>
<td>PIT4 environment limitation</td>
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<td>RPN</td>
<td>Look up</td>
<td>Differing functionality - cannot Lookup RPN by employee - 'no RPNs' returned</td>
<td>PIT4 environment limitation</td>
</tr>
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</table>
CAB Update
## Request for Change

<table>
<thead>
<tr>
<th>1. Request for Change Information</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>CR #</strong></td>
<td>PSDA004</td>
</tr>
<tr>
<td><strong>Type of Change</strong></td>
<td>Enhancement</td>
</tr>
<tr>
<td><strong>Submitter Name</strong></td>
<td>Sean Murray (PSDA)</td>
</tr>
<tr>
<td><strong>Brief Description of Request</strong></td>
<td>Change to Payroll Submission Request to return values contained on that submission in the case of corrective submissions</td>
</tr>
<tr>
<td><strong>Date Submitted</strong></td>
<td>24/08/2018</td>
</tr>
<tr>
<td><strong>Date of Implementation</strong></td>
<td>Required for parallel testing</td>
</tr>
<tr>
<td><strong>Date Required</strong></td>
<td>Next Release Date</td>
</tr>
<tr>
<td><strong>Priority</strong></td>
<td>High</td>
</tr>
<tr>
<td><strong>Reason for Change</strong></td>
<td>If a payroll submission is made that corrects previous submission(s) (line items) then the response received on the corrective submission contains delta values rather than the actual values contained on that corrective submission. The consensus seems to be that it would be more logical, and intuitive from a user's perspective, if the response for the corrective submission contained the sum of values on that submission and a count of deleted lines from previous submission(s) and not the aggregate of the original submission(s) corrections plus the second submission values.</td>
</tr>
<tr>
<td><strong>Artefacts Impacted</strong></td>
<td>TBC</td>
</tr>
<tr>
<td><strong>Comments</strong></td>
<td></td>
</tr>
<tr>
<td><strong>Raised By</strong></td>
<td>Sean Murray</td>
</tr>
<tr>
<td><strong>Date Raised</strong></td>
<td>24/08/2018</td>
</tr>
</tbody>
</table>
## PSDA Analysis

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<tr>
<td><strong>Impacts</strong></td>
</tr>
<tr>
<td><strong>Comments</strong></td>
</tr>
<tr>
<td><strong>Recommendations</strong></td>
</tr>
</tbody>
</table>
1. **Revenue Analysis**

| Impacts | The changes requested impact the core payroll submission webservice and would introduce a large amount of change at a late stage in the project. This would require substantial development and testing on the Revenue side and has a potential to impact the testing already completed by the payroll software providers.  
  - In light of the concerns raised by the PSDA, Revenue has made amendments to the prospective ROS payroll reporting screens;  
    - These updated screens are based on the combination of data provided by the ‘Submission’ request *, ‘CheckPayrollSubmission’ response and ‘CheckPayrollRun’ response messages;  
  * This assumes the payroll software retains all previous payroll submission requests relating to the payroll run under review |

<table>
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<th>Comments</th>
<th></th>
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</table>

| Recommendations | Its Revenue’s recommendation not to proceed with the requested changes given:  
  - the size of the development effort required to facilitate the requested changes;  
  - limited time remaining before go-live;  
  - Updates to the payroll reporting screen which will address original concerns. |
Change Advisory Board Decision

1. Change Advisory Board Decision

<table>
<thead>
<tr>
<th>Decision</th>
<th>Rejected</th>
</tr>
</thead>
<tbody>
<tr>
<td>Decision Date</td>
<td>04 September 2018</td>
</tr>
<tr>
<td>Decision Explanation</td>
<td>The scale of the changes require on the Revenue services has the potential to disturb areas already tested by Revenue and the PSDA and implementing the change at this stage in the project may introduce undue risk.</td>
</tr>
<tr>
<td>Implementation Date</td>
<td></td>
</tr>
</tbody>
</table>
Legislation Update
Regulations

- Notice is hereby given that the Revenue Commissioners, in exercise of the powers conferred on them by Sections 985A and 986 of the Taxes Consolidation Act 1997 (No. 39 of 1997), have made Regulations entitled as above.
- The Regulations provide for the administration of the Pay As You Earn (PAYE) system, as it applies to Income Tax, in line with the rollout of PAYE Modernisation with effect from 1 January 2019.
Statutory instruments 2018

September

[PDF] Statutory Instrument No. 345 of 2018
Income tax (employments) regulations 2018

Communications Update
Reminder Letter

• To issue to all employers from 24th of September
• Key message
  – To ensure you will be able to meet your new obligations from 1 January next you need to act now.
  – If you use an accountant or a payroll agent for your payroll, I encourage you to contact them to ensure that you will meet your reporting obligations each time your employees are paid from 1 January 2019 onwards.
  – If you use payroll software to operate your payroll, I also encourage you to contact your software provider to ensure your payroll package is ready to report the required information to Revenue from 1 January 2019.
  – If you do not use payroll software, you will be able to meet the new reporting arrangements by using the Revenue Online Service (ROS).
Media and Advertising Campaign

• Print Media and Radio Advertising from mid September
• Key Message
  – Are you an employer?
  – The way you report your employees’ pay and deductions is changing.
  – From 1 January 2019 the PAYE system will operate in real time.
  – Report pay and deduction details to Revenue when you run your payroll.
Seminars

- 110 seminars nationally between 20\textsuperscript{th} of September and 30\textsuperscript{th} of October
- Free of charge
- Tickets available via Revenue website
- Many seminars booked out
PSDA Actions
AOB

• Next Meetings:
  – Wednesday 3rd of October 11am
    • Employer Helpdesk will make a presentation on the planned support that will be provided
    • Outline of operational engagement model for discussion
  – Wednesday 24th of October 11am