

PAYE Modernisation

PSDA

18th April 2018

Agenda

- CAB
- Parallel Running
- PIT Plan and Update
- Sample messages
- Employer / Agent Letters
- Outstanding Actions
- AOB

CAB

CR001

1. Request for Change Information	
CR #	<i>[CR001]</i>
Type of Change	<i>Enhancement</i>
Submitter Name	PSDA
Brief Description of Request	Alignment of enumerated values across both SOAP and REST specifications
Date Submitted	28/03/2018
Date of Implementation	<i>May 3rd</i>
Date Required	ASAP
Priority	Medium
Reason for Change	Misalignment of values is leading to an unnecessary maintenance overhead for suppliers who are developing for both formats
Artefacts Impacted	
Comments	
Raised By	<i>Sean Murray</i>
Date Raised	28/03/2018

Analysis

2. PSDA Analysis	
Impacts	<i>Extra development work to develop both formats, future maintenance more difficult if values remain misaligned.</i>
Comments	
Recommendations	Change should be made at earliest opportunity

3. Revenue Analysis	
Impacts	<i>Change required to Payroll service and published technical documentation.</i>
Comments	<i>Earliest available release date May 3rd</i>
Recommendations	<i>Bring SOAP/XML schema in line with REST/JSON schema as this will involve the least technical impact. (e.g. XML value for PRSI Exemption reason for A1PortableDocument will change to A_1_PORTABLE_DOCUMENT). Update all 8 Enumerations that are present in the Schemas.</i>

Decision

4. Change Advisory Board Decision	
Decision	<i>Approved</i>
Decision Date	16/04/2018
Decision Explanation	<i>To avoid the extra development work for S/W providers to develop both formats and future maintenance work if values remain misaligned.</i>
Implementation Date	03/05/2018

Parallel Running

Parallel Running

- Available mid September to mid November
- Phone support Mon – Fri 9am-5pm
- Supports:
 - Direct Payroll Reporting
 - ROS Payroll Reporting
- Live RPN data (refresh frequency to be agreed)
- Submissions, corrections etc.
- Agree 10/15 clients per product and send list by early August to have test certs ready for mid September

PIT Plan and Update

PIT Plan

PIT Release Date	Functionality
09-May	<ul style="list-style-type: none">▪ Batching Payroll Submission SOAP▪ Webservice Inbound File size limit (10MB)▪ Bug fixes
05-Jun	<ul style="list-style-type: none">▪ Agent access▪ Returns Reconciliation Services▪ Bug fixes
03-Jul	<ul style="list-style-type: none">▪ Accepting Compressed Inbound File REST▪ Outbound File compression REST▪ Lookup RPN by range▪ Bug fixes

Sample Messages

Sample Messages

- PSDA Scenarios
 - Document and Sample Messages to be published on 19/04

Employer / Agent Letters

Employer and Agent Letters

- From 1 January 2019 there will be important changes to the way you report your employees' payroll information (pay, Income Tax, PRSI and USC) to Revenue.
- You will report payroll information to Revenue at the time you pay your employees. The reporting process will be significantly simplified by the elimination of the various forms that you must currently complete, for example P35, P30 and P60, etc.

Employer and Agent Letters

The change management plan includes a tailored mailshot to all employers and agents in April. Segments and message will be:

1. Those with payroll software (as indicated on P35L return).

According to our records you use a software package to operate your payroll and report to Revenue. We have been working closely with the payroll software providers to ensure their software packages will enable you to meet the new reporting requirements. We understand that software providers will be in contact with employers regarding their plans to have payroll packages ready for 1 January 2019.

Employer and Agent Letters

The change management plan includes a tailored mailshot to all employers and agents in April. Segments and message will be:

1. Those with no payroll software (as indicated on P35L return). Facilities will be provided in ROS to allow you comply with new arrangements. We have been working with payroll software providers for over a year.
2. Those with no payroll software (as indicated on P35L return) but greater than 20 employees. We have been working with payroll software providers for over a year. Talk to your payroll software provider.
3. Exclusion from paying and filing online. Revenue will provide customised stationery to record your employees' payroll information and file your monthly returns. May opt to use ROS as this is the quickest and most convenient way to be compliant.
4. Agent Letter. If you provide any support to your clients in operating their payroll procedures or processes, you need to aware of these changes.
5. Employer Registration Cancellation Letter. Will issue to employers who have no employees and have not made PAYE/PRSI/USC payments as an employer for the last two years. Revenue will cancel registration within 3 week.

Employer and Agent Letters

- All letters reference regional seminars which will be run by Revenue for employers and agents from September. There will be a facility to register interest in the seminars from the website once the letters are issued.
- All letters point to the website for the full details of the changes
www.revenue.ie/pmod174.

Outstanding Actions

Outstanding Actions

Description	ID	Details	Owner	Raised	Target Date	Status	Comments
Sample Code	D0001	Sample Code to demo integration with Web Services	Conor McDonough	26/03/2018	30/04/2018	Pending	
Reconciliation Examples	D0004	Revenue to provide reconciliation examples	Conor McDonough	01/02/2018	30/04/2018	Pending	On target as of 28/03/2018
FAQ	D0005	Revenue to produce a publish an FAQ	Ruth Kennedy	14/12/2017	31/05/2018	Pending	Will be published as Known Issues on the Test Management System
Revenue Broadcast Option for PIT	D0006	Revenue to develop a broadcast option for PIT users	Ruth Kennedy	01/02/2018	31/05/2018	Pending	Yes the plan is to have this available
PIT Target SLAs	D0007	Revenue to indicate and publish targets for incident resolutions	Ruth Kennedy	06/03/2017	31/05/2018	Pending	Yes the plan is to indicate resolution target times
RFC for enumerated values change	D0008	RFC PSDA001 - change to align enumerated values across SOAP and REST specs	Conor McDonough	14/03/2018	31/05/2018	Pending	RFC issued by PSDA. Revenue to call CAB meeting to assess
Published Specs Versions	D0009	Published Specs Inconsistencies in Versioning	Ruth Kennedy	28/03/2018	30/04/2018	Pending	Flagged with Revenue and tasked with action to align ASAP
Webex	D0010	Session recordings	Gavin Elsted	01/03/2018		Pending	Revenue sourcing Skype for Business and this should resolve the problem. Await commissioning date
Errors in Manual Submission	D0011	Revenue to consider presenting these to screen as ingesting a XML file from Revenue to Payroll is not an option	Ruth Kennedy	28/03/2018	30/04/2018	Pending	Case made to Revenue that producing an XML file containing error messages makes little sense and will introduce unnecessary additional steps to the process plus an unnecessary dev overhead on members providing for this route. Revenue to review
UTC Date in header	D0012	Query from Mark R re date not required	Conor McDonough	28/03/2018	30/04/2018	Pending	Revenue to revert on query
Sample Code on Digital Signing	D0013	Sample code to be provided for digital signing	Conor McDonough	28/03/2018	30/04/2018	Pending	Revenue to supply ASAP
QR Code Authy Query	D0014	Is there an alternative to scanning the QR code	Conor McDonough	28/03/2018	30/04/2018	Pending	Conor investigating
Revenue request limits	D0015	HMRC has a limit of no more than 200 requests from same UP in 5 secs. Will there be a Revenue limit in Live?	Conor McDonough	28/03/2018	30/04/2018	Pending	Conor to revert

AOB

AOB

- Next meeting - 9th May 11am