

# **PAYE Modernisation**

PSDA Summary Findings 12<sup>th</sup> September

# Agenda

- PIT Update
- Parallel Run Update
- CAB Update
- Legislation Update
- Communications update
- PSDA Actions AOB

# PIT Updates

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- 26<sup>th</sup> of September – Next PIT Release
- Priority is parallel, some issues are fixed in parallel already.

# Document Updates

- Seminar (delivered to employers) presentation requested.

# Health Check / KPI

- May go live with low priority errors
- PSDA raised the fact that their customers might see the errors as a higher priority than Revenue do.
- Going into testing, should the users be notified of the errors first?  
Yes
- Ruth asked what information should be released about software providers? Should the numbers of software providers who are ready be released to the PSDA. Currently the numbers registered with the helpdesk and the numbers that have submitted payroll are available but haven't been released.
- The PSDA raised the question if only 50% of payroll software providers are ready, should the project be pulled? It is already in legislation and therefore cannot be pulled or postponed.
- This is purely just a health check and possibly a % of the software providers who are ready can be released to the PSDA.

# Parallel Test

# Parallel Test - Update

- Create RPN & Lookup by Employee ID won't work.
- Known issues to be published to the helpdesk.
- RPN changes won't show.
- They will be reset after the refresh so data may have changed but the RPN number won't.
- Capacity/infrastructure won't be as good as production so bare that in mind.



# Parallel Test - Update

- We're just about ready to go
- 150 of those registered have not submitted their employee lists and therefore have not aligned their data.
- Certificates – for parallel testing, there is some confusion over how the user obtain the digicerts for the parallel testing. We advised the PSDA that users must state in the MyEnquiries request that they require a new cert for Parallel testing as some users are just requesting certs but making no reference to parallel testing.

# Parallel Test - Update

- Employment ID will be blank on the RPNs returned.
- The lookup RPN by employee service will always return a NoRPN response in parallel test. The lookup RPN by employee service requires the Employee's EmploymentID to be provided in the request and that EmploymentID to match the one specified in the RPN. In parallel test, RPNs do not have an EmploymentId value set and so can only be retrieved via the Lookup RPN by employer service. This was raised as an issue by the PSDA. Revenue advised that this scenario (i.e. RPNs not having EmploymentID set) is a valid production scenario and will be the case after the initial bulk RPN run in December 2018.'

# CAB Update

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- See slides

# Legislation Update

# Regulations

- Regulations for the PAYE employments have been signed and released but they only come into effect in 2019. Content, numbering and ordering may have changed. USC expected in October.

# Communications Update

# Reminder Letter

- The PSDA asked for a change to the letter. They don't want all employers contacting them. They have asked for the wording to be changed to 'if you have not been notified by your payroll software provider, please contact them'.
- We asked was every member notifying their customers?
- There is no limit on the number of employees that can be uploaded on the manual screens



# Media and Advertising Campaign

- PSDA want the key message – report pay and deduction details to Revenue when you run your payroll, changed to, every time you pay your employees.
- They are concerned that employers only run payroll once a year. However, they were advised that that practise can no longer take place as there will be changes to RPNs etc

# Seminars

- Presentations will be similar to the ones already delivered by Ruth & Sinead.  
Will be in various locations across the country.  
Will cover:
- Legislation
- Obligations
- 3 reporting methods:
  - ROS Forms
  - ROS File upload
  - Software B2B
- Highlight Important Items:
  - Data Items
  - Emergency Tax
  - Certs & Permissions

# Seminars

- All digital methods will be discussed and all ROS will be shown.
- PSDA requested copies of the PowerPoints for the seminars.
- They are concerned that all screens will be shown and they may not be relevant to everyone.

# PSDA Actions

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- Look up returns reconciliation won't be available until the 5<sup>th</sup> of the following month. The return must be available to do a reconciliation.
- Penalties
  - There will be a line given at seminars
  - A transition period will be mentioned and that they will support employers that are trying to comply with the new regulations.
- Carrying forward of certs (P2Cs) if RPNs are not returned instead of using emergency tax was a concern.

**AOB**

# AOB

- TLS – TLS 1.2 will be supported.
- PRSI exemption flag? Awaiting instructions from DEASP.
- John Rea is to attend next meeting for support planning.
- In PIT can software providers get individual stats? Data protection to be considered before response can be given to this question.
- EmploymentID what will it be? – Empty Identifiers – works number will not exist in RPN.
- PSR – accepted code ready November 24<sup>th</sup>, is after budget so bulk RPNs will be ready early December.