

PAYE Modernisation

PSDA – 14th November 2018
Summary Findings

Agenda

- PIT Update
- Parallel Test Update
- Readiness
- Performance Test Update
- Amending Payroll in ROS
- Legislation Update
- Service User Group
- New employer registration number
- PSDA Actions
- AOB

PIT Update

PIT Update

- SOAP Connectivity endpoint documentation to be added.

Issue: RPNS are static. Is it possible to get a mixture of RPNS and ones that change?

Answer: Limitation of the PIT environment, more samples of what the services could return to be provided. The intention is to generate them through code rather than by hand.

Issue: Is it possible to return RPNS with no employmentID.

Answer: Originally this was the case in PIT however we were asked to change it to provide zeros.

Parallel Test Update

Parallel Test - Update

- Parallel Test are not using the same certs as the live system. They will see BAS100 errors when using the certs in the wrong environments.
- On 24th of November the new PMOD links will be visible on ROS but they will be dead links with no functionality until the beginning of December.

Readiness

- **Readiness**
 - **Readiness** is the state of being prepared for an event or action.
 - It involves having the necessary resources, skills, and knowledge to successfully complete a task or achieve a goal.
 - Readiness is a key factor in determining the likelihood of success in various endeavors, including business, education, and personal development.
 - It is often used to describe the state of a person or organization before embarking on a new project or initiative.
 - Readiness can be assessed through various methods, including self-assessment, surveys, and interviews.
 - It is important to ensure that all stakeholders are ready and aligned before starting a project or initiative.
 - Readiness is a dynamic state that can change over time as more information is gathered and resources are mobilized.
 - It is essential to maintain a high level of readiness throughout the entire process to ensure the best possible outcome.

Readiness

- List of Employees ending on Friday 16th

Revenue Performance Test

Revenue Performance Test

- Response and processing times to be maintained.
- Testing is concurrent with large variations in submission sizes and frequency. Simulating estimated peaks and various possible combination requests.
- Need to balance performance for large employers & small employers using the services at the same time.
- Do not want to hinder the performance of the small employers at the expense of the larger employers
- Screens are slower than the webservices but this is due to rendering.
- Large RPN updates have also been tested as part of these performance tests.

Revenue Performance Test – Online Payroll Administration

- **Issue:** Will the RPN number update after the first submissions provide the employmentID?

Answer: Yes

Amending Payroll in ROS

Amending Payroll in ROS

Dual Employments

- **Issue:** What happens if these are in the submissions or create RPN?

Answer: If we did not know they were a dual employment (or the employmentID has not been provided to us) we will create a new employment. Michelle to do up a document on this.

Amending Payrolls in ROS

- **Issue:** Can invalid payslips be amended through ROS?
- **Answer:** No, these are invalid and not displayed for amending.
- **Issue:** Are there warnings using ROS if software was used for the submissions?
- **Answer:** There is a warning for amending items. - Sample to be provided.
- **Issue:** LineItem order? Is it ordered?
- **Answer:** No guaranteed order.

Amending Payroll in ROS

- **Issue:** Should employers download the report following amendments?
Answer: Yes, especially if using payroll software.
- **Issue:** What happens if cessation date is deleted (whether payslip amendment or deletion)?
Answer: When the cessation is received the credits are released. They may be allocated automatically to another employment and thus may not be available again after the deletion.
- **Issue:** Will the credits be allocated to the spouse (if joint assessed) upon cessation?
Answer: Revenue does not automatically move credits to the spouse. The credits can only be moved to the individual's other employments.

Amending Payrolls in ROS

- Question in relation to ASC if items are to be counted in two sections of the submission. Will be covered at the next meeting.

Setting up a new employer registration number

Setting up a new employer registration number

- **Setting Up a New Employer Registration Number**
- Example on the slides and FAQ on the website.
- ***Transferring employees to the new registration***
- Transferring is ok except for employee with multiple employments. (May affect credits allocations).

It has to be done on the 31st of December. P45s must be done for 2018. Theoretically do a cessation date of January 1st 2019 but it will affect the records for that year where the employee would see two employers on their records.

Setting up a new employer registration number

Live

- **Issue:** Validation Deadlines?
Answer: Transitional arrangements on the website.
- **Issue:** 2018 which processes?
Answer: All 2018 processes unchanged including end of year procedures.
Send all P35Ls, P45s etc for 2018 as normal.
- **Issue:** Employee Commences 2018 with first payment in 2019 – how should it work>
Answer: Slides to be sent regarding this. Date of payment drives PMOD processes.

Service User Group

Service User Group Schedule

- Meetings scheduled for Thursdays.
Representatives calls weekly from the 5th of December and will be ongoing through live.

PSDA Actions

PSDA Actions

- Request time validation window to be changed to +/- 90 minutes.
- Samples of various RPNs and scenarios to be sent to PSDA.
- Skype call instructions to be sent to improve quality.
- Option to add individuals to meetings improved.

AOB

AOB

Stakeholder Slide 2018/2019.

- Additional information on post cessation payments how to handle this – Michelle to provide additional information at the next workshop.
- *ID re-use*
SubmissionID can only be reused if the entire submission fails.
LineItemID can only be re-used if the payslip was invalid and never processed. Cannot be re-used after deletion or correction.

AOB

View Payroll

- Get a response when uploaded or in check submission response.
View submission facility can only download in JSON or XML (no csv).

Known Errors List

- **Issue:** Only certain apostrophe types for special characters?
Answer: Must be UTF-8 encoded and the characters accepted are in the schemas.
The grave accent/ backquote key above [tab] and beside [1] i.e. [```] is not the same as single quote and the schema includes the special characters accepted.