

PAYE Modernisation

PSDA Summary Findings
20th June 2018

Agenda

- PIT Update
- Documentation update
- Technical Workshop
- View Payroll Screens
- List of Employees update
- Legislation update
- PSDA actions

PIT Update

PIT Support

Issue: Tickets closed when it's a known issues and no/little detail when it will be resolved.

Answer: Known issues list is under review. The revised version of the list will contain a column with an expected fix time frame. Likely to specify the release not a specific date.

Issue: “Key” issues blocking PSDA testing

Answer: Items should be flagged to us so we can prioritise them in releases.

PIT Release Schedule

Issue: Is this the entire schedule and how will the PSDA know about them.

Answer: Yes this is the entire schedule, apart from unforeseen issues and bug fixes not known at this time. Email and helpdesk notices will be issued when releases are completed. Any additional or interim release not included here Revenue will give prior notification.

Issue: June 27th Release

Answer: This is an interim release for the items that didn't make it into the June 19th release.

Issue: Agent Access

Answer: Updating services to allow agent testing and the PIT mock data generation to create mock agents and certs.

PIT Release Schedule

Issue: Priority of Release Content

Answer: Priority is set based on its effect on PIT testing, there is no REST vs SOAP priority.

Issue: File Size Limit Testing in PIT

Answer: It is expected to be the firewall that will dictate this. Documentation for the Response to be provided. It will follow the format of the other HTTP response codes. It results in a complete rejection of the submission. This is a quality of service measure. 10MB limit applies to compressed files also.

PIT Release Schedule

Issue: Agent Access

Answer: Updating services to allow agent testing and the PIT mock data generation to create mock agents and certs

Issue: Creating new **employment ID** for mock data, will it be accepted?

Answer: The payroll submission will be accepted. However a new employment will not be created in the PIT environment and a new RPN will not be created.

Issue: PPSN Leading Zeros

Answer: High Priority for the PSDA.

Should return version they expect without leading zeros.

PIT Release Schedule

Issue: Original submission has invalid line items, response doesn't have summary values.

Answer: Issue to be reviewed

Issue: Submission mix of valid & invalid?

Answer: Valid items will be processed, invalid will be rejected. Summary totals & errors will be returned.

Documentation Update

Documentation Update

Issue: Sample Code SOAP

Answer: Gists Published. SOAP sample code is planned. There are some SOAP samples for other revenue services which may be outdated. These examples need to be updated for PMOD Services.

Issue: Sample Code REST

Answer: Published gist are in java and javascript.

Documentation Update

Issue: Signature Building Samples

Answer: Sample code published on the documentation page. These specifically are on the second page of gists on github (the “Older” button at the end of the page)

Issue: Workshop Slides

Answer: Slides were published on the documentation page yesterday.

Issue: Gist's Come with Disclaimer

Answer: We are not in a position to support them and are for informational purposes to help in development. They are accurate at the time of publication.

Documentation Update

Issue: Going Live EmploymentID in RPN

Answer: Upon going live the EmploymentID will only be returned in RPNs for dual employments (if provided by the Employer in the list of Employees). When the first payroll submission is submitted by Employers, this will result in the RPNs being updated with the provided EmploymentIDs.

Issue: Payslip Change

Answer: Only changed in documentation and not technical data.

Technical Workshop

Technical Workshop

Issue: Signatures Walkthrough

Answer: Covered what had to be included in the signature currently in PIT and what would be required after the June 19th PIT code release. Also emphasised importance of ordering of fields within signature.

Issue: Request for cert to replicate signing example.

Answer: This is still under consideration, looking into possibility of disabled cert. The cert used in the example may be used elsewhere for internal testing and would need to be replaced/decoupled. Alternatively creating new examples would require effort and something else would be deprioritised as a result. The overall time required for this needs to be taken into account when deciding the priority.

Technical Workshop

Issue: Signatures Road Block

Answer: This is a blocking issue until resolved. The additional gists, documentation and presentation should ease some of this.

Otherwise the helpdesk can assist.

View Payroll

View Payroll

Issue: Data Items Purpose

Answer: The documentation outlines the purpose of each data item.

Issue: Verify items/values submitted (e.g. pension values)

Answer: The employer should keep records of their own in relation to their submissions to Revenue. Revenue is not a backup data source for the employer's records and submissions.

View Payroll

Issue: Replacement for P45 used by DEASP

Answer: DEASP will have access to cessations details.

Issue: How will invalid submissions be presented on ROS screens?

Answer: This is will be on the submission level screen as shown on the next slide.

A warning will be shown on the payroll level screen.

Errors will remain on a given submission screen as they are for that particular submission and will not be updated based on subsequent submissions.

This is important to remember in the case of shared access to the screens or in auditing.

The answer screen at the time of submission will state how many were processed and how many were invalid (and not processed).

View Payroll

Issue: No/Unlinked PPSN Payroll Submission

Answer: Employer Reference Number should be a fixed number that will not change. It should be unique and specific to that employee. When the PPSN is obtained the submission should include both ER and PPSN in order for Revenue to link the previous submissions to the individual.

Designed based on PSDA discussions.

Issue: No PPSN Tax Rate

Answer: Same as current process. Emergency Tax.

List of Employees Update

List of Employees Update

Issue: Hard date for closure List of Employees

Answer: October 31st

Issue: When will they be notified

Answer: Banner will display when it's relevant to them specifically.

Issue: Detail guidance content

Answer: Tax & Duty Manual with step by step guidance for employers will be published shortly. This document also outlines who should and shouldn't be included.

Issue: Stakeholder Meeting Slides

Answer: Will be released this week.

List of Employees Update

Issue: Employees not made leavers in employer's software

Answer: If they are included on the list they will not be ceased. This is the employer's responsibility. See comment on action item.

Issue: Re-Submission

Answer: Tolerances will reject files which are significantly out of line with Revenue's data. Re-Submission is only available for rejects (unprocessed) files. See comment on action item.

Issue: Tolerances Calculation

Answer: This is based on Revenue's current data. If commencing and cessation processes are being followed there should be fewer instances of large discrepancies.

List of Employees Update

Issue: Another Submission Later Date

Answer: Data Alignment is a once off process. Employers should ensure they are following the correct procedures to commence and cease staff to ensure the data remains aligned ahead of Jan 2019.

Issue: EmploymentID Storage/Update

Answer: The employment ID is only required and stored for Dual Employments

Issue: Dual Employments Credits Splitting

Answer: Where is the X/T PPSN we leave the credit split as it is.

List of Employees Update

Issue: Dual Employments Duplication

Answer: They should have the X/T character where the dual employment is registered as such with Revenue. Cases of internal dual employments should be handled the same way as currently dealt with for P35L.

Issue: Bulk RPN Employment IDs

Answer: Dual Employments will have the Employment IDs returned.

Issue: Employers Updating from P2C

Answer: Employers need to ensure that they are updating their records based on the P2Cs issued. This is important for W number updates.

List of Employees Update

Issue: Orphaned PPSN

Answer: You cannot submit no PPSN to the list of employees. Legally required to hold PPSN of employees.

PSDA Action Log

Actions

Sample Code	1	Sample Code to demo integration with Web Services	Conor McDonough	26/03/2018	31/05/2018		Pending	Still under review – REST complete SOAP Pending
Reconciliation Examples	4	Revenue to provide reconciliation examples	Conor McDonough	01/02/2018	30/04/2018		Complete	Published 24/05/2018
FAQ	5	Revenue to produce a publish an FAQ	Ruth Kennedy	14/12/2017	31/05/2018		Pending	Will be published as Known Issues. Which is to be updated.
PIT Target SLAs	7	Revenue to indicate and publish targets for incident resolutions	Ruth Kennedy	06/03/2017	31/05/2018		Pending	Review of resolution times and internal processes.
Webex	10	Session recordings	Gavin Elsted	01/03/2018			Pending	Revenue sourcing Skype for Business and this should resolve the problem. Await commissioning date. Work in Progress
Errors in Manual Submission	11	Revenue to consider presenting these to screen as ingesting a XML file from Revenue to Payroll is not an option	Ruth Kennedy	28/03/2018	30/04/2018		Complete	Presented at today's workshop
UTC Date in header	12	Query from Mark R re date not required	Conor McDonough	28/03/2018	30/04/2018		Pending	Date validation will be consistent across SOAP and REST. Expected July Release.
Sample Code on Digital Signing	13	Sample code to be provided for digital signing	Conor McDonough	28/03/2018	30/04/2018		Pending	Rest sample Code provided 15/06
Revenue request limits	15	HMRC has a limit of no more than 200 requests from same UP in 5 secs. Will there be a Revenue limit in Live?	Conor McDonough	28/03/2018	30/04/2018		Pending	Under review my Revenue's networks team. Feedback to follow.
RPN Range Option	17	Conor to revert re potential limit for number of RPNs returned from Revenue	Conor McDonough	18/04/2018	30/04/2018		Pending	10 MB limit – Number of RPNs will vary depending on fields populated. Compressed Response will be possible.

Actions

REST Compression	18	Will be available in PIT2 from Jul 3rd. Conor to indicate compression standard to be used	Conor McDonough	18/04/2018	09/05/2018		Pending	In progress - Docs to be updated.
PIT3 Jun Releases	20	Agent access, Return Reconciliation Service	Conor McDonough	18/04/2018	03/07/2018		Pending	In progress – June 27 th expected interim release.
PIT3 Jul Releases	21	Accepting inbound compressed REST, outbound compressed REST, Lookup RPN by range	Conor McDonough	18/04/2018	03/08/2018		Pending	In progress – July 17 th expected release.
RPN USC Cut-off Points	24	Value should be actual cut-offs as supplied on the current P2C file	Ruth Kennedy	02/05/2018	31/05/2018		Pending	Will include in bug fix
ASC reported on PAYE Mod as RAC cat	25	ASC to be categorised as RAC on PAYE Mod and remitted?	Ruth Kennedy	02/05/2018	31/05/2018		Complete	Deliver 19/06
SRCOP, Tax Credit and USC Thresholds	26	Revenue to validate divisor and rounding method and illustrate via example	Ruth Kennedy	02/05/2018	31/05/2018		Pending	Expanding draft based on feedback from Seán
Versioning	27	Version discrepancies resulting from publication of latest round of documents	Conor McDonough	02/05/2018	09/05/2018		Pending	In Progress Web date stamp fixed.
PPSNs supplied with leading 0s	28	It has been noticed that PPSNs are being supplied from Revenue with leading 0s so 1234567T is supplied incorrectly as 01234567T. This needs to be fixed and all key fields should be supplied verbatim from Revenue	Conor McDonough	02/05/2018	09/05/2018		Pending	In progress PSDA High Priority
Document on Digital Certs and Signing	29	Revenue to draft and publish a guide	Conor McDonough	09/05/2018	31/05/2018		Complete	Workshop Published 19/06

Actions

Inconsistent error messages	31	Inconsistent error messages displayed	Revenue	09/05/2018	15/05/2018		Complete	Released 19/06 Doc to be reviewed
Screenshots of manual upload error messages and screens	33	Wayne to supply screenshots	Revenue	09/05/2018	31/05/2018		Complete	Presented 20/06
Manual Submissions	34	Manual submission by employer following an automatic submission but using the same Payroll Run Reference will cause problems with reconciliation. Can the manual submission auto generate a Payroll Run Reference?	Revenue	14/05/2018	31/05/2018		Complete	Manual keying will auto generate a payroll run reference number
PRSI Exemption Status (RPN)	35	Assumed to be for information purposes only as no reason or date supplied. Please confirm. Potential conflict if exemption status received on RPN but no E101 Cert received by Employer	Revenue	14/05/2018	31/05/2018		Pending	Will discuss with DEASP and confirm. Will include in guidance.
Connectivity Webex	36	Request for Webex for any suppliers who may wish to discuss connectivity, coding, testing, certs etc.	Revenue	20/05/2018	31/05/2018		Complete	Session held on 14/06

Actions

TAIN/Agent access to // environment	37	Conor/Brian to provide details in relation to Agent access to the // Run Environment (Digital Cert reqs etc.)	Revenue	30/05/2018	14/06/2018		Complete	Agent access will be available assume same as Live.
Employer checklist for // environment	38	Revenue to supply a checklist for employers registered to take part in // running. How to obtain cert, register with Helpdesk etc.	Brian	30/05/2018	14/06/2018		Pending	In progress
RPN ER Number Guide	39	Issue guide with respect to including ER number on the RPN Lookup	Ruth Kennedy	30/05/2018	14/06/2018		Complete	Discussed in detail in PSDA Meeting.
Web Services Compression	40	Web Services Integration Guide to be updated for Compression GZIP	Conor McDonough	30/05/2018	14/06/2018		Pending	Update will be provided ahead of July release
Employee List Resubmissions	41	Request to allow resubmissions as some employers will wish to resubmit due to changing employment ids for example	Conor McDonough	30/05/2018	14/06/2018		Complete	Employees lists submissions cannot be re-submitted once processed
Employee List Submissions	42	Query re action on Revenue side when they receive details of an employee who they didn't think was registered to the employer. Discovered that some hourly paid people have not been made leavers, just no hours going through but they are genuine leavers so employer needs to resubmit EE list	Ruth Kennedy	30/05/2018	14/06/2018		Complete	If an employee is on the list but not on Revenue records, the employment will be commencement. If the employee is not on the list but on Revenue records, the employment will be ceased. What is the issue with hourly paid employees?

Actions

Returns Reconciliation from // Run Environment	43	Is it possible that client testers may see confidential information if they make requests via the returns reconciliation	Conor McDonough	30/05/2018	14/06/2018		Complete	Testers will only be able to see payroll data that they submitted but will be able to see all RPNs linked to the Certificate
Copy of Slides from Connectivity Workshop	44		Conor McDonough	14/06/2018	20/06/2018		Complete	Published on 19/06
ROS P35 V15 Release	45	Request to revert Live to V14 until developers have time to release s/w patches to make the V15 changes. PIT environments have not been updated it appears	Ruth Kennedy	19/06/2018	25/06/2018		Pending	Investigating solutions as a matter of urgency. Possible relaxing of validations. Not possible to roll back.
Employee List Spec	46	The definition of Director has changed on the latest spec. Was 0 for non-proprietary/other employees and 1 for proprietary director TO 0 for non-director, 1 for director Please clarify	Michelle Carroll/Niamh Craven	19/06/2018			Complete	Schema has not changed. Explanatory text has changed to simplify based on queries raised – if employee is a director, whether proprietary or non proprietary, set to 1. All other employees set to 0.

AOB

AOB

- Next meeting: 11th July 2018