Summary Findings
22nd May 2017
Agenda
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- Action Log Updates
- P2C Technical Message Flows
- P2C Data Items – Review
- Employment Creation & Cessation – Update
- Out of Year Corrections – Update
- Employer Submission Data Items – Update
- Overview of In-year Reconciliations
- AOB
P2C Message Flow
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• Where Revenue cannot return a P2C i.e customer not registered, the payroll operator should use Emergency Basis
• All query parameters for requesting the P2C were generally accepted by the group
• By polling for P2C information, the employer is stating that the individual is employed by them
P2C Data Items
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- Employer Name – to be changed to green
- P2C Number – to be removed
- Previous PPSN should only appear if the PPSN has changed
- Can Revenue continue to provide previous PPSN until we know that payroll operator has updated the PPSN in their system. Ie until a submission is received with the new PPSN. To be considered.
- Payroll Identifier – to be changed to amber.
- PAYE Calculation Basis – Remove ‘exclusion order’ option and to be changed to green.
- Add new data item – Exclusion Order
- Date Cert Ends – there was some pushback on this from PSDA, but it was agreed to keep this item
P2C Data Items

Illness Benefit
- Reducing Standard Rate Band and credits is sufficient to tax Illness Benefit
- Illness Benefit should be treated similarly to Maternity Benefit
- The Illness Benefit letter from DSP will continue to issue to individual
- This item to remain at red

PRSI Exemption
- Revenue and DSP to follow up on this
- Can a PRSI Exemption be a new PRSI class? To be considered
P2C Data Items

• Add new data item – PRSI Class and Subclass
• This will appear only where DSP updates the class or where DSP knows the individual is on the incorrect class
Employment Creation/Cessation
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- There will be no separate message type for creating or ceasing employments
Out of Year Corrections
Out of Year Corrections

• There will be the same correction mechanism for both in-year and out-of-year corrections
• Action: To provide examples of fixing PRSI in-year and out-of-year
Submission Data Items
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• P2C Number – Item to be removed
• Hours Paid
  - DSP state that they require this data
  - PSDA strongly recommend that this data will not be reliable
  - Data Item to be added back in
  - DSP and PSDA agreed that the communication to employers regarding this field is the responsibility of DSP
Submission Data Items

• Other Fields for discussion with DSP
  - Payment periods
  - Days paid/worked
  - Contract type

• ‘Medical Insurance paid by Employer’ to be updated to ‘Gross Medical Insurance paid by Employer’
AOB

• Next workshop scheduled for 6th June 2017