

PAYE Modernisation

SUG End of Year Statement Workshop
10 July 2019

Agenda

- Live Update
- PIT Update
- Transition from 2019 to 2020
- End of Year Statement Workshop
- AOB

Live Update

Live Update (as at 09/07/19)

- Total Submissions - > 3,260,000
- Direct Payroll Reporting 90%
 - ROS Payroll Reporting 1%
 - ROS Manual Input 9%
- Submitting Employers - > 169,100
- Submitting Employer for July - > 88,000

PIT Update

PIT Update (as of 09/07/19)

- 9 open tickets
 - 1500 closed tickets
 - 239 users
 - 99 companies
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- Updates to RPNs in PIT and PIT Self Service application delayed until 24th of July

Transition from 2019 – 2020

Questions from PSDA

- What API's will be open to 2019 calls after 1st Jan 2020?
- What should be the default RPN position for employees on 1st Jan pending receipt of a 2020 RPN from Revenue
- How does emergency tax operate over the transition
- When will the API's accept a 2020 PSR?
- When will 2020 RPNs be available
- Will Employment IDs roll forward automatically and will they be included on the first 2020 RPN

Transition from 2019 – 2020

- RPNs for 2020 will be available in early December 2019 - operator will need to ensure that the correct RPNs are requested. If payment date is 2020, a 2020 RPN must be used.
- 2020 RPNs will contain any budget updates and any changes to the case based on 2019 income e.g. removal of PAYE/USC exemption where thresholds exceeded.
- 2019 RPNs will continue to be updated until the end of the year in real time. 2020 RPNs will not be updated in real time until 2020 – batch job.
- Employment IDs will roll forward automatically and will be included on the first RPNs of 2020, unlike 2019.
- Payroll operators/software should not change employees' employment ID from year to year.

Transition from 2019 - 2020

- Employer should request RPNs for all employees under each employer registration number for the first payroll run of 2020.
- If no 2020 RPN available under lookup RPN – follow the normal process i.e. request a new RPN for that employee. If none provided, apply emergency tax.
- 2018 Income Tax Regulations – cannot use a 2019 RPN in 2020. Employer is legally obliged to request the latest RPN for their employees and must apply the tax credits notified to them, even if the tax credits on the RPN are zero. If no RPN is available, the employer must operate the emergency basis of tax and USC.
- Payroll submissions with payment dates in 2020 are currently accepted and will continue to be accepted – must ensure that 2020 tax year is included in the header.
- Cannot include payment dates in 2019 and 2020 in the same payroll submission – they must be submitted in separate submissions.

Emergency Tax 2019-2020

Example: A weekly paid employee who provides their employer with a PPS number but is not registered with Revenue i.e. no RPN available, commences work in income tax week 46 of 2019 and leaves in week 5 of 2020. The emergency basis applies throughout:

- Weeks 46, 47, 48 and 49 are the first four weeks of employment for the purposes of the emergency procedure
- Weeks 50, 51 and 52 are weeks five, six and seven for the purposes of the emergency procedure
- Weeks 1, 2, 3 and 4 of 2020 are weeks eight, nine, ten and eleven of the emergency procedure.

2019 emergency tax rates

Income Tax

Where employee does not provide a Personal Public Service Number (PPSN)

Week or Month	Cut-Off Point	Tax Credit
All	€0.00	€0.00

Where employee provides a PPSN

Weekly paid	Weekly Cut-Off Point	Weekly Tax Credit
Weeks 1 to 4	€679	€0.00
Week 5 onwards	€0.00	€0.00

USC

Week or Month	USC Cut-Off Point	USC Rate
All	€0.00	8%

2019 APIs available in 2020

- It is not intended that the latest 2019 RPN will be available to call in 2020. In what circumstances would this be required?
- All other APIs for 2019 will be available

End of year statement

Preliminary end of year statement

- No P60s in respect of 2019 onwards. Pay, tax and PRSI details for each employment will instead be available in PAYE Services – screen will be printable.
- In addition, an automatic preliminary end of year statement will be available for all employees:
 - Available from 15 January 2020 (may need to make it available in tranches for customer service purposes).
 - Will include any third party data we have on record e.g. agricultural payments.
 - If the information reported by your employer is incorrect, employer will need to correct it. Link to report this to Revenue will be embedded on screen.
 - Statement will be made available for all PAYE customers with a live employment at any point in 2019.

Preliminary end of year statement

- Information included on the statement will be similar to P21
- Will need to complete a Form 12 if you have an additional income to declare or credits/reliefs to claim.
- Under and overpayments will not be automatically coded forward or refunded based on the preliminary statement.
- If action is not taken by the employee, Revenue will follow-up.

AOB