

Income Tax for Employees

Rate bands, Tax credits,
Tax basis & USC Handout



Income Tax Rate Bands

Single, or widowed or surviving civil partner, without qualifying children	€42,000 @ 20% The balance @ 40%
Single, or widowed or surviving civil partner, qualifying for Single Person Child Carer Credit	€46,000 @ 20% The balance @ 40%
Married or in a civil partnership (one spouse or civil partner with income)	€51,000 @ 20% The balance @ 40%
Married or in a civil partnership (both spouses or civil partners with income)	€51,000 @ 20% (with a maximum increase of €33,000) The balance @ 40%

Tax Credits

Personal Credit- Single Person	€1,875
Personal Credit- Married Person or Civil Partner	€3,750
Employee PAYE Credit	€1,875

A list of additional tax credits is available on the Revenue website (www.revenue.ie)

Tax Basis

Emergency Basis	<ul style="list-style-type: none">Your job is not registered with Revenue or <ul style="list-style-type: none">You haven't given your employer your PPSN.
Week 1 Basis	<ul style="list-style-type: none">Each payslip is calculated separately.Unused credits or rate bands from a previous payslip are not carried forward.
Cumulative Basis	<ul style="list-style-type: none">Your credits and rate bands are accumulated from 1 January to the current date.This is the preferred basis

Universal Social Charge (USC) – Standard Rates and Thresholds

Rate Band	Yearly	Monthly	Weekly
Income chargeable at 0.5%	First €12,012	First €1,001	First €231
Income chargeable at 2%	Next €13,748	Next €1,145.67	Next €264.39
Income chargeable at 4%	Next €44,284	Next €3,690.34	Next €851.62

All income above these amounts is chargeable at 8%

Universal Social Charge (USC) – Reduced Rates

Rate Band	Yearly	Monthly	Weekly
Income chargeable at 0.5%	First €12,012	First €1,001	First €231

All income above these amounts is chargeable at 2%