

Code of Practice in determining Employment Status (Employed or Self-Employed)

Part 04-01-17

Document last reviewed March 2021

The [Code of Practice for Determining Employment or Self-Employment Status of Individuals](#) was prepared by the Employment Status Group set up under the Programme for Prosperity and Fairness. The group was set up because of a growing concern that there may be increasing numbers of individuals categorised as 'self-employed' when the 'indicators' may be that 'employee' status would be more appropriate. The document was updated in 2007 by the Hidden Economy Monitoring Group under Towards 2016 Social Partnership Agreement. The purpose of the document is to eliminate misconceptions and provide clarity. It is not meant to bring individuals who are genuinely self-employed into employment status.