

# **Community Employment Schemes and Job Initiative Projects**

## **Part 42-04-09**

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The purpose of this instruction is to set out the tax and USC treatment of Community Employment Schemes and Job Initiative Projects.

## 1. Tax treatment (from 1 October 1993)

Income from any project commencing on, or after, 1 October 1993 is taxable, irrespective of the location of the project or the participants.

## 2. USC treatment (from 1 January 2011)

Payments made to participants on a Community Employment Scheme, or on a Job Initiative Project, are social-welfare-like payments and are, therefore, exempt from USC.

## 3. Procedures to be followed by employers (from 1 January 2019)

Normal PAYE procedures apply. Employers are obliged to operate PAYE and to notify Revenue of each participant on the project. Employers must also make a payroll submission to Revenue, on or before the date the employee is paid. An RPN will be made available to the employer, which the employer has responsibility for downloading for each employee. A tax credit certificate will issue to the employee.

## 4. PRSI

PRSI will be collected through the PAYE system.