Community Employment Schemes
and Job Initiative Projects

Part 42-04-09

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The information in this document is provided as a guide only and is not professional advice, including legal advice. It should not be assumed that the guidance is comprehensive or that it provides a definitive answer in every case.
The purpose of this instruction is to set out the tax and USC treatment of Community Employment Schemes and Job Initiative Projects.

1. **Tax treatment (from 1 October 1993)**

   Income from any project commencing on, or after, 1 October 1993 is taxable, irrespective of the location of the project or the participants.

2. **USC treatment (from 1 January 2011)**

   Payments made to participants on a Community Employment Scheme, or on a Job Initiative Project, are social-welfare-like payments and are, therefore, exempt from USC.

3. **Procedures in divisions**

   Normal PAYE procedures apply. Employers are obliged to operate PAYE and to notify Revenue of each participant on the project. RPNs and tax credit certificates should then be issued.

4. **PRSI**

   PRSI will be collected through the PAYE system.