

Received 9/12/16
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I am an employer and I wish to remain anonymous as to I simply am not comfortable that negative feedback won't have adverse effects on me or my business.

This consultation is likely of little merit because Revenue appear to have already concluded that the proposed changes will be implemented regardless of the feedback from this process. In this regard, I refer you to the second sentence of paragraph one of section 8 of the Public Consultation Paper dated 11 October 2016.

I am totally opposed to this proposed system. Regardless of the intent, this system will unquestionably result in an increased administrative burden for all employers. This is a further effort by Revenue to push administrative responsibility upon employers/taxpayers and away from Revenue.

I anticipate the level and frequency of correspondence and communication between revenue and employers shall increase significantly. A significant burden shall fall on employers to remedy employee errors online and/or to complete employee's own administrative functions e.g. applying for relief for medical expenses, notifying Revenue of their new jobs, etc.

This is another poorly-researched imposition on employers who are already hard pressed to keep up with the very onerous administration duties continuously being set for them by state bodies. Already, we spend too much time working on administrative duties for Government instead of managing and growing our businesses. Or perhaps, it's not poorly researched but is a further attempt by Revenue to micro-manage business and to literally take a permanent desk in the office. I am totally opposed to this big brother and big Government proposal that will deliver nothing more efficient or effective than the current system. It demonstrates once again how state bodies dream up new ways to impose additional burdens on enterprises without taking into account the impact on the ground or in the office.

In my experience, on occasions it is necessary to reverse the previous week's payroll run to correct minor errors that may only be noticed when the current week's payroll is being processed. How shall this work if "final" reports are issued to Revenue weekly. How shall employers deal with unresponsive and poorly organised employees? Already, employers are being pressed by employees to look after their MyAccount position through ROS and it's all becoming farcical. Clearly, Revenue don't care as long as the problem is off your desk!!