

# **PSDA Employer Submission Technical Workshop: P2C Technical Message Flows Summary Findings**

22<sup>nd</sup> May 2017

# Agenda

# Agenda

- Action Log Updates
- P2C Technical Message Flows
- P2C Data Items – Review
- Employment Creation & Cessation – Update
- Out of Year Corrections – Update
- Employer Submission Data Items – Update
- Overview of In-year Reconciliations
- AOB

# P2C Message Flow

# P2C Message Flow

- Where Revenue cannot return a P2C i.e customer not registered, the payroll operator should use Emergency Basis
- All query parameters for requesting the P2C were generally accepted by the group
- By polling for P2C information, the employer is stating that the individual is employed by them

# P2C Data Items

# P2C Data Items

- Employer Name – to be changed to green
- P2C Number – to be removed
- Previous PPSN should only appear if the PPSN has changed
- Can Revenue continue to provide previous PPSN until we know that payroll operator has updated the PPSN in their system. It is until a submission is received with the new PPSN. **To be considered.**
- Payroll Identifier – to be changed to amber.
- PAYE Calculation Basis – Remove ‘exclusion order’ option and to be changed to green.
- Add new data item – Exclusion Order
- Date Cert Ends – there was some pushback on this from PSDA, but it was agreed to keep this item

# P2C Data Items

## Illness Benefit

- Reducing Standard Rate Band and credits is sufficient to tax Illness Benefit
- Illness Benefit should be treated similarly to Maternity Benefit
- The Illness Benefit letter from DSP will continue to issue to individual
- This item to remain at red

## PRSI Exemption

- Revenue and DSP to follow up on this
- Can a PRSI Exemption be a new PRSI class? **To be considered**



## P2C Data Items

- Add new data item – PRSI Class and Subclass
- This will appear only where DSP updates the class or where DSP knows the individual is on the incorrect class

# Employment Creation/Cessation

# Employment Creation/Cessation

- There will be no separate message type for creating or ceasing employments

# Out of Year Corrections

# Out of Year Corrections

- There will be the same correction mechanism for both in-year and out-of-year corrections
- Action : To provide examples of fixing PRSI in-year and out-of-year

# Submission Data Items

# Submission Data Items

- P2C Number – Item to be removed
- Hours Paid
  - DSP state that they require this data
  - PSDA strongly recommend that this data will not be reliable
  - Data Item to be added back in
  - DSP and PSDA agreed that the communication to employers regarding this field is the responsibility of DSP

## Submission Data Items

- Other Fields for discussion with DSP
  - Payment periods
  - Days paid/worked
  - Contract type
- ‘Medical Insurance paid by Employer’ to be updated to ‘Gross Medical Insurance paid by Employer’



# AOB

- Next workshop scheduled for 6<sup>th</sup> June 2017